



Industry Led. Community Focused.

JUNE 2024 E-NEWSLETTER

Training Center Update

We are getting down to the final stretch. A bunch of big thank yous this month. [LIUNA](#) apprentices were out in force to help prepare the site. The wallboard provided by [Saint-Gobain](#) was key in getting us here. [All Tech](#) helped make the second floor looking great. [Escarpita](#) gave us a big hand getting installing the ceiling grid and tiles from [Armstrong](#).



Success Story: Jalen

Jalen Evans is a 19-year-old who was born and raised in the city of Chicago. Jalen is the eldest child of two brothers. His mother is the primary caregiver and provider of three children. Jalen spent most of his younger/teen years enjoying life in the moment and holding on to his youth. Jalen moved from various places such as Dekalb, East Chicago, Skokie, and now Hazel Crest.



Jalen graduated high school as class of 2022 and decided to give the Marine Corps a chance. He went through 2 months of training in California, but then realized it wasn't the career path he wanted to take. Jalen then returned home around and started a job at FedEx, but he realized this is not a place he wants to be stuck at in life. Jalen learned of HIRE360 through a Facebook post sent to him by his grandmother. He attended one of the weekly orientation sessions, and knew he could leave with a career he would like. He was very dedicated and determined to make it through the program and create a future for himself. HIRE360 offered him and many others plenty of opportunities and resources to gain relevant experience, and decide what path he wanted to take. Jalen did plenty of research on the different unions he visited with the help of HIRE360. Jalen decided on pursuing a career with the [Pipefitters Local 597](#). With the help of HIRE360 test prep sessions and his case manager, he was able to successfully pass his aptitude test and earn a spot as a union apprentice. Jalen recently started his 11-week training. Congrats to Jalen!

Mentorship

During May's Mentorship programs, participants had the opportunity to tour the new HIRE360's Training and Business Development Center and meet their case managers in person for the first time. This face-to-face interaction allowed candidates and case managers to establish a stronger connection. HIRE360 case managers are committed to supporting candidates in finding employment and expanding their professional networks.

To participate in the upcoming mentorship events, please contact your case manager or send an email to training@HIRE360Chicago.com. We look forward to your participation and are committed to supporting your journey. Mark your calendars for June 20th. Ensure this date is highlighted in your calendar.



Take Charge EV Pre-Apprenticeship Program

HIRE360 recently organized a panel discussion on Construction Trades Pathways as part of the [Take Charge EV Pre-Apprenticeship Program](#), in collaboration with ComEd. The event provided our candidates with a valuable chance to discover various career paths in the trades and gain insights from top figures in the industry. We extend our heartfelt gratitude to our esteemed panelists: Alberto Rocha, CEO of [Rocha Electric Company](#); Les Faul, Manager of Fleet Operations at [ComEd](#); and Joseph Kilcoyne, Business Agent at [IBEW 134](#), along with our exceptional moderator and partner, Laticia Holbert. The event concluded with a networking session, offering our candidates a platform to connect and engage.



Habitat for Humanity

Thank you [Habitat for Humanity](#) and Bob Gallo at [Power Construction](#) for giving our candidates the opportunity to get some experience framing a house. They are loving it.



Great Lakes Current

Great celebrating "[Water Week](#)" (May 5-May11) with our great partner [Current](#)! Excited as we start working with them on our [National Science Foundation \(NSF\)](#) funded Great Lakes Renew Project.



City Colleges of Chicago

Great conversation on how we can strengthen our partnership with the [City Colleges of Chicago](#). Appreciate Chancellor Salgado and his team for joining us at HIRE360's Training Center and Business Development Center.



Community Mother's Day Event

Thank you, [Alderwoman Emma Mitts](#) for including HIRE360 in her Community Mother's Day Event. A big thank you to our board member, Pastor Harrell, from [Black Men United](#) for providing gifts for the community and for sharing information on how to enroll into our program



Climate Jobs Panel

HIRE360 was honored to participate in a panel hosted by Climate Jobs Illinois about the Climate and Equitable Jobs Act at the 2024 Illinois State Apprenticeship Committee and Conference. Our Director of Workforce Management Ana Maria Montes De Oca was joined by Chynna Hampton with

[Climate Jobs Illinois](#), Keirsten Sheets with [Trajectory Energy Partners](#), Kevin Sage with [East Central Illinois Building & Construction Trades Council](#), and Rocki Wilkerson with [Workforce Investment Solutions](#) to discuss CEJA's impacts on our economy and environment, as well as equity programs funded by the act and supported by CJI. Thank you again for the opportunity!



ComEd EV Tour

HIRE360 Take Charge EV Pre-apprenticeship program, in collaboration with [ComEd](#), had the opportunity to tour the [CTA Electric Bus](#) and CTA EV system in Chicago. Candidates gained valuable insights and engaged in discussions with EV specialists at [CTA](#). We extend our heartfelt thanks to [CTA](#) for organizing this enriching experience for our candidates and [ComEd](#) for joining us on this tour.”



Apprenticeship Openings

HIRE360 is excited to announce our trade partners are accepting applications for their apprenticeship programs:

- [Glaziers Architectural Metal & Glass Workers Local 27](#) are currently accepting applications until June. You must make an appointment, so please contact your case manager for more details.
- [Pipefitters Local 597](#) - The next application date is June 5. Your case manager can help you make a reservation to apply if you are interested in a high-tech career welding in a wide array of environments, from nuclear power plants to hospitals.
- [Mechanics Union Local 701](#) Training Fund Training Program Application are open. Their next class start is scheduled for July. For more information reach out to your case manager.
- [Electricians Local 134](#) – Construction electricians assemble, install, maintain, and test every aspect of electrical equipment and support componentry, including power distribution, power generation, energy storage, and renewable energy production components. Applications are accepted every Wednesday from 9-11 a.m. at their Alsip location.
- [Roofers Local 11](#), **Roofing and Waterproofing:** If you like working outdoors and often at heights. A Roofer and Water proofer perform many jobs: Applying hot and cold built-up roofing, applying various single ply roofing systems, Installing shingle, tile and slate roofs. Waterproofing foundations, plaza decks and traffic coatings. Lining ponds and tanks. Environmentally friendly green roofing systems.
- [Bricklayers](#): Bricklayers create architectural works of art with stone and tile. As with all trades, you should be prepared to work hard, outside and

at heights on a regular basis to succeed in this trade. They will take a class early next year.

- **Boilermakers Local 1:** If you have experience as a welder, and especially an AWS Welding certification, the Boilermakers are opening their apprenticeship program. This exciting career offers opportunities building technical systems in energy production, manufacturing, and commercial construction. The deadline to apply will be in December, so reach out to learn more on how to apply now.
- **Electricians IBEW Local 701:** Local 701 are the construction electricians in DuPage County. While there is no residency requirement to live in DuPage, although be aware that the bulk of their work will be there. Construction electricians install and maintain electrical infrastructure in new and existing buildings. **NOTE: applications are for their 2025 apprenticeship program**, at their training center in Warrenville. **There are two training programs available:** Commercial Electrician & Telecommunications Electrician. You can apply for both at the same time!
- **Sheet Metal Workers Local 265:** If you're interested in HVAC and you're willing to work primarily in the Suburbs, the sheet metal workers offer an exciting opportunity. Sheet metal workers work with sheet metal products, designing, manufacturing, cutting, installing, and maintaining heating and cooling systems, metal siding, metal roofing and other productions in construction.
- **Heat and Frost Insulators Local 17:** The vital work of the International Association of Heat and Frost Insulators and Allied Workers has saved energy, saved money, and saved lives. Heat and Frost Insulators Local 17 offers an excellent five-year apprenticeship program that is now open for online applications.

For those individuals interested in applying and needing a letter of recommendation, please contact your HIRE360 Case Manager today or email us at info@HIRE360Chicago.com.

Business Development

CISCO Panel

A big thank you to [CISCO](#) for including HIRE360 in their annual luncheon. Great discussion on workforce partnerships that collaborate with HIRE360 and all the supports we provide to scale up diverse contractors. Pleasure working with Dan, Jamillah and the entire CISCO team to move our industry forward.



CCBC/Bally's Chicago Casino Matchmaking Event

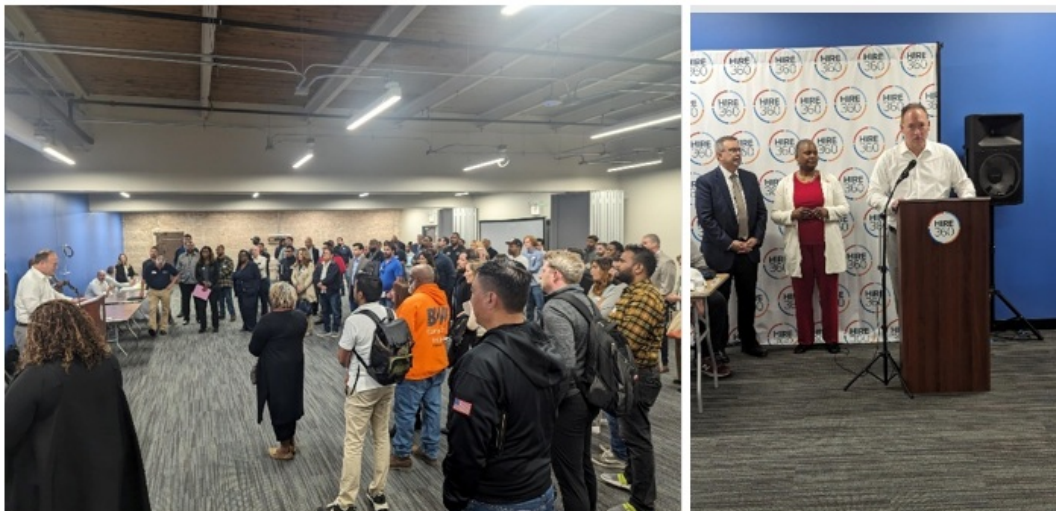
The Chicago Community Builders Collective (CCBC) hosted a matchmaking and networking event for contractors and suppliers interested in doing business on the Bally's Chicago Casino project at the HIRE360 Training Center.

Representatives of Bally's and the CCBC, along with some of their contractors, were on hand to talk about the upcoming project and some of the bid packages that will soon be available. Among the packages will be:

- Ornamental Metals
- Millwork
- Acoustical Ceilings
- Painting
- Access Flooring
- Interior Glass Glazing

This event was one in an ongoing series of outreach events to ensure the inclusion of diverse contractors and suppliers on the Bally's Chicago Casino project. Future events will focus on workforce development, community/industry partner presentations and networking/teaming opportunities.

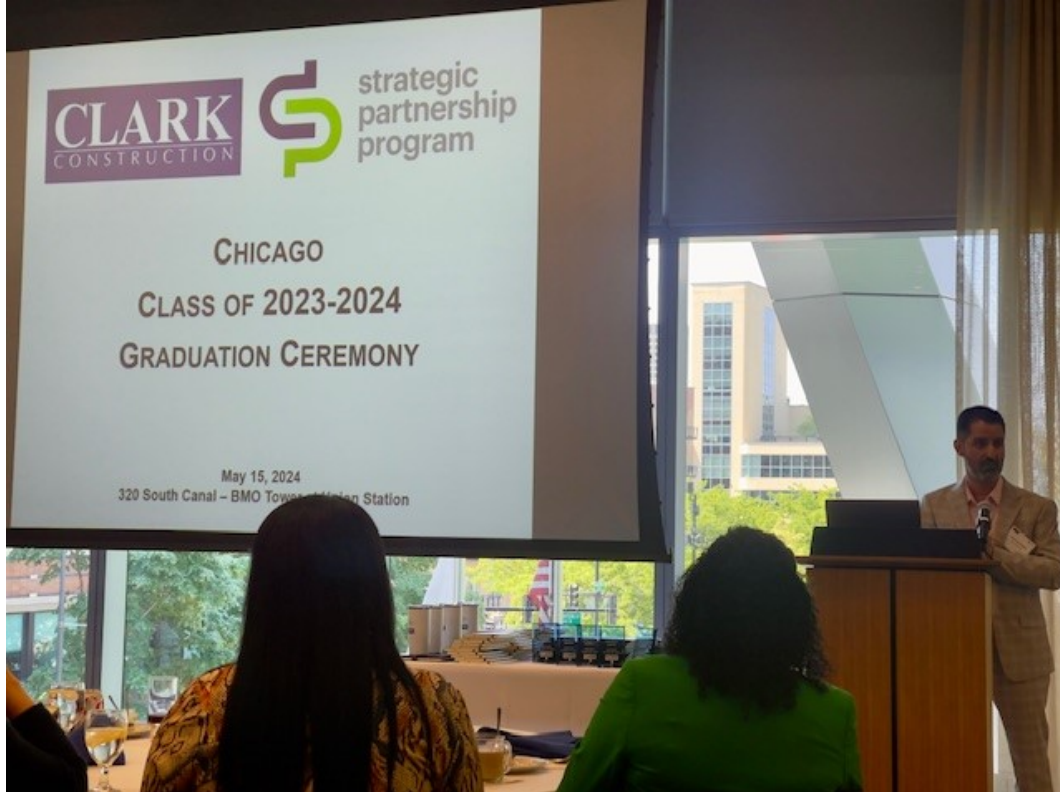
For more information on the Chicago Community Builders Collective, visit their website at [Chicago Community Builders Collective](https://chicagocommunitybuilderscollective.com). To learn about other upcoming outreach events, contact Dave Thomas, Manager of Business Development and Supply Chain at (312) 217-9723 or dthomas@HIRE360Chicago.com.



Clark Construction Strategic Partnership Graduation

On Wednesday, May 15th Clark Construction Group recognized the 2024 graduates of their Strategic Partnership Program (SPP). The event was held at the Union Conference Center of the BMO Tower in Chicago. The program is led by Javid Aboutorabi, Business Development Manager for Clark Construction.

For more than a decade, Clark has invested in the growth and development of small businesses in Chicago through their Strategic Partnership Program (SPP). HIRE360 is among the organizations that are allowed to recommend participants for this excellent eight-month training program. The executive MBA-style course is targeted to local small business enterprises including minority, women, and veteran-owned construction firms. The program provides participants with comprehensive business and construction management skills training to increase their business acumen, prepare them to pursue future opportunities, and realize smart, sustainable growth. The program is offered at no cost to participants and features a curriculum designed to build business and project management competencies. The Strategic Partnership Program underscores the importance of teamwork and forming strategic relationships to strengthen competitive advantage and the likelihood of success on new pursuits.



Lead the Way HR Concepts Webinar



HIRE360 BUSINESS DEVELOPMENT PRESENTS:

“LEAD THE WAY HR CONCEPTS”

Monday, June 17 @ 12 - 1 PM

Please join us for a virtual presentation from **Aleta Way, CEO of Lead the Way HR Concepts, LLC**. She will provide valuable information on the importance of having a sound human resources infrastructure for your business.

To register or for more information contact:
Dave Thomas at (312) 217-9723 or
dthomas@hire360chicago.com



Youth Engagement

School Year Endings + Summer Beginnings

We're bringing a very successful school year of outreach to a close! With over 30+ high school events including career fairs, in-classroom visits and apprenticeship school tours, our outreach has impacted thousands of students by exposing them to the world of construction and generating hundreds of applications for our pre-apprenticeship program! We're hosting summer internships within our



organization as well as some of our partners across the city starting June 17th.

Pictured above with us are participants in a recent Teen Town Hall event at [Hirsch High School](#) with partners from [Chicago Women In Trades](#), [Mid-America Carpenter's Regional Council](#) and [True Star Foundation](#).



Joliet Job Corps is a program administered by the United States Department of Labor that offers free education and vocational training to young adults ages 16 to 24. Joliet Job Corps provides career technical training in 5 in-demand industries; Construction, Office Administration, Health Care, Security, and Culinary Arts; as well as the opportunity to earn a high school diploma or GED. Students can apply and enroll year-round, receiving hands-on training, housing, meals, basic healthcare, a biweekly allowance, and placement services for up to one year following graduation. [Joliet Job Corps](#) hosts weekly information sessions and tours that open to the public every Thursday at 1pm at 1101 Mills Road in Joliet, IL. Lastly, Joliet Job Corps has partnered with HIRE360 by completing an MOU and



[OFAN Corporation](#) is a leading provider of construction safety solutions, offering consulting services to enhance safety practices and minimize risks on construction sites. The company is owned by Omer Zaidi who along with a team of experienced safety professionals, is dedicated to fostering a culture of safety, compliance, and excellence within the construction industry. Their team's expertise, dedication, and personalized approach make them the ideal partner for your construction safety needs.

HIRE360 is working with OFAN Corporation to help them grow their business through networking with HIRE360's corporate partners and gaining access to contract bid opportunities.

Core Competencies

collaborating to get clients in unionized construction trades.

- Expert Safety Consultants
- Risk Management Strategies
- Safety Program Development
- Training and Workshops
- Incident Investigation and Analysis
- Regulatory Compliance
- Safety Audits and Inspections
- Technical Expertise
- Adaptability and Innovation
- Emergency Response Planning

Past Experience

- O'Hare Modernization Program
- Power Construction
- Clark Construction
- Clune Construction
- Turner Construction
- Alamp Concrete Contractors
- Mecon Industries
- Village of Glendale Heights
- Chicago Scaffold Inc.
- Lendlease

HIRE360

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